



COSMETIC VALLEY
FRANCE

Our Charter for an Eco-Responsible Cosmetic Valley

The Cosmetic Valley, conscious that innovation should help deal with the stakes of sustainable development that we are all concerned with, offers a charter for eco-responsibility on its territory.

Its priorities include guaranteeing the quality and safety of its products and services in harmony with Man and our Planet, driving relations and creating synergies between companies, institutions and local authorities.

Beyond that, spreading the eco-responsible Made in France spirit reflects an ambition worthy of our professions, bearing a new competitiveness.

Taking into account the environmental, social and societal impacts of all the activities of our territory has become one of the Pole's essential values.

In order to guarantee the development and follow-up of this philosophy, the Cosmetic Valley commits in favour of dialogues and the emergence of mutual

projects on the theme of eco-responsibility with its partners and local authorities.

The signatories of the charter for an eco-responsible Cosmetic Valley commit to a progress approach on the theme of eco-responsibility focusing on various actions separated into 4 large parts:

- ✓ ***Environment***
- ✓ ***Offer***
- ✓ ***Societal Relations***
- ✓ ***Continuous Progress Approach***

The signatories of the charter commit to:

Environment

Developing various actions in the aim of **measuring** water and energy consumption, and strategies to **reduce** the latter within similar production conditions.

Mastering waste-production linked to our activities, and the use of products and services (packaging) and **improving** the recycling and development rate.

Identifying the risks of various types of pollution linked to our activities, and establishing a policy of risk-anticipation and mastering.

Favouring cleaner and more sober processes in order to make products and services (which adopt tomorrow's ecological stakes right from their conception) available to our customers.

Using arriving material and articles, while preserving biodiversity and resource renewal and, as much as possible, while evaluating the social and societal impact of this activity.

Garantueeing positive integration of our activities in their local environment, in harmony with biodiversity in particular.

Trying to **understand** the impact on the environment of the various means of transport used, to make the best choice for daily activities.

Integrating 'sustainable development' criteria to the choice of investments, where possible, and even normative requirements, in particular in the field of construction and buildings.

Contributing to the fight against the environmental impact of products and processes.

Committing actively to the REACH approach.

Offer

Developing our knowledge on the impacts of the raw material and articles used in all relevant means (eco-toxicity, bioaccumulation, etc.) following the REACH recommendations, considered as a true opportunity to improve its product management, sometimes using group actions.

Closely **following** the state of knowledge relating to material and articles used in order to anticipate their eventual substitution.

Offering a range of products or supply channels taking into account environment-friendly and eco-responsible values while guaranteeing consumer safety and well-being.

Continuous Progress Approach

Regularly **communicating** on the action and progress made.

Selecting an in-house referent in charge of these thematics.

Making our co-workers **aware** and active regarding eco-responsibility.

Societal Relations

Buying according to fair and ethical methods and accompanying our suppliers as much as possible in the elaboration of responsible trade channels.

Supporting local economic development and establishing local synergies where possible.

Boosting relations with training organisms located on the territory and encouraging the expansion of the pole's labour market area.

Guaranteeing that our co-workers have a safe and optimum work environment.

Developing our partners' skills in order to continue their employability in a context of evolving professions.